

UNIVERSITY OF COLORADO-COLORADO SPRINGS
BUAD 3000 - INTEGRATED SKILLS FOR MANAGEMENT
TEAM PROJECT OVERVIEW

- Each Team will be responsible for designing, developing and presenting a major research report or training seminar subject to these criteria:
 1. Each team will choose its own topic—subject to approval by the instructor.
 2. Topics are due at the end of Session 4 or sooner.
 3. A formal paper with a minimum of 8 pages (max length 12 pages) will be submitted to the instructor on the date assigned. The report must include a comprehensive bibliography with a minimum of 10 sources cited—subject to the guidelines outlined in the “Required Reading Materials”.
 4. On the date assigned, the team will present their report in-class subject to a 20-minute time limit (included in this time is a 5-minute Q&A). No more than 3 team members can participate in the delivery.
 5. Dates assigned are: 28 November—Teams 1, 3, 5 and 7; 5 December—Teams 2, 4 and 6.
 6. Presentations must include visuals/overheads and/or handouts for class members (e.g. flipcharts, Excel, PowerPoint, Word docs, etc.).
 7. Suitable subject matter for a team project includes the analysis of any business problem/issue OR a training seminar involving effective leadership. Should your team choose a business problem, the Company to be profiled must be real and the paper must address a real topic or issue/s. The topic must be “complex” enough to enable the team to fully explore it in depth. Paper must include:
 - Company background
 - Identification of problem/issue
 - Causes/contributing factors
 - Solutions proposed
 - Estimate of the success/failure of your team’s “solution/s” and factors that will contribute to that success/failure.
 - A short (2-3 sentence) overview from each team member of what was learned as a result of completing this assignment.
 8. Examples of topics could include:
 - Cause of turnover at XYZ Corporation
 - Developing a business plan for an emerging business
 - How a new compensation system helps to increase performance at XYZ company
 - Merger of XYZ and ABC Companies creates cultural conflict
 - How effective is XYZ Company’s decision-making process
 - Analysis and resolution of an employee productivity problem
 - How power and politics impact an organization’s effectiveness
 - The effect of change on an organization
 - Comparing the effectiveness of leadership styles
 - Etc.